



DUBBO NETBALL ASSOCIATION INC.

Postal Address:
PO Box 1242
DUBBO NSW 2830
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Phone: 6884 2584
Fax: 6881 6161
ABN: 9845 085 0277
Website: dubbona.nsw.netball.com.au

ZERO TOLERANCE POLICY

In support of the code of conduct and to maintain a safe enjoyable playing environment for all participants, Dubbo Netball Association have in place a Zero Tolerance Policy for Players, Officials, Parents and Spectators.

1. There will be a **zero-tolerance** policy towards any inappropriate or abusive behaviour from Players, Officials, Parents and Spectators towards any other participant.
2. Any Player, Official, Parent or Spectator who:
 - Persistently, wilfully and/or aggressively questions or challenges the rulings of the umpires
 - Berates or abuses umpires, players, officials, parents or spectators
 - Berates or abuses a DNA Committee member/s
 - Perpetrates violence against players, officials, parents or spectators
 - Display conduct which is inappropriate in a sporting environment

will be asked to leave the venue immediately. Failure to do so will result in further action.

All participants must accept responsibility for their behaviour.

This policy does not intend to stifle or diminish healthy supportive cheering or the ability of participants and spectators to enjoy netball. Rather it seeks to ensure a safe, competitive environment for all participants including officials and other spectators.

Any appeals against disqualification under this policy should immediately be directed to Dubbo Netball Association – Attention “The Secretary”. This action has become necessary due to the reported instances of inappropriate and abusive behaviour at competitions conducted by Dubbo Netball Association and Netball NSW and its affiliates and our desire to nurture a safe competitive environment for all participants. We implore any participant that feel they cannot refrain from the above behaviour not attend. If you require or would like to offer feedback or request a clarification on this issue please speak with the President or a Vice President at an appropriate time or contact the ‘The Secretary’ on the next business day via email.

Please note that any action taken under this policy and procedure is entirely separate to any action that may be necessitated by law under the NSW Child Protection Legislation, DNA Policies or NNSW Member Protection Policies.

At DNA, there is zero tolerance to violent, threatening or abusive behaviour. People acting in this manner will be required to leave immediately. Failure to do so will result in other formal actions being put in place. No warnings will be given in the event of the above action becoming necessary. Repeated offences will be subject to further actions as outlined in the Netball NSW Disciplinary Policy.



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ZERO TOLERANCE PROCEDURE

Prior to the start of the game, both umpires will advise the nominated team representatives of the Zero Tolerance Policy and anyone breaching the policy will be asked to leave the grounds immediately.

In the event of an incident occurring as laid out in the policy and described below

Any Player, Official, Parent or Spectator who:

- Persistently, wilfully and/or aggressively questions or challenges the rulings of the umpires
- Berates or abuses umpires, players, officials, parents or spectators
- Berates or abuses a DNA Committee member/s
- Perpetrates violence against players, officials, parents or spectators
- Display conduct which is inappropriate in a sporting environment

1. The umpire shall blow time off.
2. Both umpires will attend control to request a DNA official
3. The DNA official will instruct the offender to leave the grounds immediately.
4. The game will not continue until the offender has left the grounds
5. If the offender is a player, normal send-off rules will apply.

Appeals can be lodged via email to the Secretary – dubbonetball@live.com.au